INTRODUCTION

Parinam Law Associates ("Firm") is a fully integrated, multi-specialty law firm with offices in Mumbai, New Delhi and Pune and correspondent offices in Ahmedabad, Kolkata, Chennai, and Bengaluru. Parinam has 12 Partners and over 60 attorneys who cater to the needs of the clients across various segments and practice areas. The Firm brings value in all its engagements with the clients with its experienced team structures across offices.

The Firm's partners have been advising domestic as well as international clients in various high stakes and complex matters and the association with such clients has been nurtured over a long period of time. The Firm regularly advises clients on various streams of law including but not limited to arbitration, civil and criminal dispute resolution, regulatory and white-collar crime, corporate advisory, data privacy and protection, technology, maritime and shipping, media & entertainment, mergers & acquisitions, private equity, real estate and infrastructure, and policy. The Firm has an experienced team of legal professionals who have successfully represented clients in courts and tribunals across the country. Apart from a formidable practice in the High Courts at Mumbai and New Delhi and the Supreme Court of India, the Firm also regularly represents clients before the High Courts at Ahmedabad, Bangalore, Chennai and Kolkata, the NCLT, NCLAT, DRT, DRAT, RERA, RERA Appellate Tribunal, and Consumer Courts. The Firm has represented clients across various industries and sectors, namely, steel, automotives, manufacturing, aviation, engineering, real estate, paints, chemicals and organic solutions, private ports, energy, software developers, digital intermediaries, etc. The Firm is also well equipped to represent its clients in proceedings and applications before the Competition Commission of India.

For more information on the firm and its practice areas, please visit www.parinamlaw.com.

BRIEF OVERVIEW OF THE FIRM'S PRACTICE AREAS

ALTERNATIVE INVESTMENT FUNDS:

The Firm advises sponsors, fund managers, investors and other stakeholders on the establishment, structuring, registration of alternative investment funds and other investment vehicles in India. Our practice covers the entire fund lifecycle, including fund structuring and strategy, regulatory and legal advisory, preparation and negotiation of fund documentation, applications for registration with the Securities and Exchange Board of India (SEBI), and compliance with applicable regulatory requirements. We advise on the structuring of Category I, Category II and Category III Alternative Investment Funds (AIFs), investment management arrangements, sponsor and manager obligations, investor rights, fundraising, capital commitments, deployment of investments, governance and ongoing fund compliance. We also assist clients with structuring investments through funds and special purpose vehicles, portfolio-level transactions, co-investment arrangements and investor exits.

ARBITRATION:

The Firm has a large arbitration practice which includes both domestic as well as international arbitrations. The Firm has represented various large conglomerates in ad-hoc arbitrations, institutional arbitrations as well

as arbitrations held under the aegis of various stock exchanges on disputes pertaining to turn-key projects, commercial & infrastructure contracts, maritime disputes, real-estate projects, etc. The team is well-equipped to advise and represent clients in arbitral proceedings from start to finish and works with external counsel and domain experts on a need basis. The firm also advises and represents clients in proceedings before the Civil Court emanating from arbitrations such as interim applications, appeals, execution applications, etc. The Firm adopts a proactive approach towards resolving disputes for its clients and encourages amicable settlements as it deems fit depending on the facts and circumstances of each case. The Firm also provides expert evidence on Indian law, where required.

BANKING & FINANCE:

The Firm regularly advises and represents various banks (domestic and international) and non-banking finance companies. The team has been advising on varied transactions including external commercial borrowings / foreign borrowing, structured finance, derivative and regulatory issues. The Firm is engaged by banks in connection with primary and secondary investments and other regulatory compliances with the Securities & Exchange Board of India ("**SEBI**") and the Reserve Bank of India ("**RBI**") Guidelines.

COMPETITION LAW:

The team advises international as well as domestic clients on a range of issues pertaining to Competition Law inter alia including the enforcement aspect (cartel investigations and abuse of dominant position), merger control, competition audit and issues pertaining to compliance. The Firm also regularly represents it clients in competition law related matters before the Competition Commission of India and the Supreme Court.

CORPORATE & COMMERCIAL:

The Firm has been retained by clients in matters pertaining to corporate advice. The team has been handholding the clients and providing solution-oriented legal advice and support to in-house legal counsels. The corporate and commercial practice of the firm entails company formations, contractual documentations, agreements, advice on exchange control regulations, international joint ventures, mergers and acquisitions, and management buyouts. The Firm provides single window service for start-ups and entrepreneurs which provides assistance in entity selection and creation, advice on licences and operational structuring and drafting of various contracts such as NDAs, MSAs, SLAs, Distribution Agreement, Manufacturing and Supply Agreement, Franchise Agreement, Shareholder's Agreement, Investment Agreement, Technology Transfer Agreement, Power Purchase Agreement etc.

The Firm has also been advising angel investors and funds.

DATA PROTECTION & PRIVACY:

The Firm regularly advises media houses, trusts and NGOs on their data privacy policies, terms and conditions for websites and mobile applications, and undertakes other advisory work in relation to data privacy law and cyber laws. The data privacy team is well versed with GDPR and CCPA apart from the prevalent laws within the Indian jurisdiction. The firm also regularly represents clients before the Cyber Crime Cell and is well-versed with criminal law procedures. The team has been involved in making observations and recommendations in respect of the Personal Data Protection Bill, 2018.

DISPUTE RESOLUTION:

The Firm's Dispute Resolution practice encompasses the entire gamut of disputes including civil and criminal litigation, commercial, real-estate and infrastructure disputes, cyber-crimes, environmental disputes, oil and gas disputes, infrastructure disputes, intellectual property disputes, insolvency disputes, maritime disputes, marital disputes and regulatory, medico-legal disputes, and white-collar crimes. The team regularly appears before the Supreme Court, various High Courts, City Civil and District Courts, Sessions Courts, Consumer

Courts, Small Causes Court, Family Courts and various Tribunals. The team also works with external counsel on a need basis.

The team also regularly handles matters relating to protection of minority shareholders against oppression and mismanagement, sanction of schemes of arrangement between listed and unlisted companies, shareholder disputes, winding-up of companies, etc. before the National Company Law Tribunal ("**NCLT**") and National Company Law Appellate Tribunal ("**NCLAT**").

The team also appears before the Real Estate Regulatory Authority on behalf of developers as well as flat owners and regularly advises on issues relating to the Real Estate (Regulation and Development) Act, 2016.

The Firm represents and advises clients in laws pertaining to white-collar crime including matters before the Directorate of Enforcement, PMLA Tribunal, Special Courts, Anti-Corruption Bureau and the Central Bureau of Investigation.

The team specializes in handling securities and regulatory disputes and litigation before the SEBI, the Securities Appellate Tribunal ("**SAT**") and other such tribunals.

INTELLECTUAL PROPERTY:

The Firm's intellectual property law practice encompasses patent and trademark search, advice and assisting on registration of trademarks, designs, patents and copyrights, handling objection, opposition, and rectification proceedings. The Firm has also assisted clients in licensing of intellectual property in various industries such as film and television, jewellery and lifestyle brands and products, defence, consumer goods etc. The Firm specializes in entire IP Portfolio Management including filing of PCT application, national phase application, payment of annuities in different countries, handling patent examination, filing of trademark application in various Member States of Madrid Protocol and System.

INSOLVENCY & BANKRUPTCY:

The Firm regularly represents operational and financial creditors before the NCLT as well as NCLAT in matters relating to the Insolvency and Bankruptcy Code. The Firm also advises and represents Insolvency Professionals and regularly advises members on the Committee of Creditors as well a Resolution Applicants through the insolvency resolution process and on issues pertaining to the Resolution Plan.

LABOUR & EMPLOYMENT:

The Firm has assisted clients in a gamut of matters pertaining to labour and employment. The Firm's USP lies in its ability to assist the client with the initial advisory work as well as through internal compliance requirements. The Firm also represents clients before the labour court/ industrial tribunal/ labour authorities.

The Firm also regularly advises clients on various laws pertaining to employee provident funds.

The Firm regularly assists domestic and multi-national companies in drafting contracts, employee handbooks and manuals, and has also advised them on termination issues and procedures, compliance and regulatory matters under both central and state legislations, contract labour, pension and other social security benefits. The Firm has extensive experience in setting up ESOPs and structuring trusts for this purpose. The team has acted as external members of ICCs of various entities set up under POSH law.

MATRIMONIAL DISPUTES & CUSTODY:

The Firm represents clients in matrimonial and custody matters. The Firm is also engaged by various clients in matters pertaining to divorce, judicial separation, alimony and adoption matters.

MEDIA & ENTERTAINMENT:

The Firm has a robust and growing media and entertainment law practice. The Firm regularly advises various production houses on structuring of film deals and has also acted as production counsel for various projects. The Firm represents various celebrities on documentation pertaining to endorsements and film/ media projects.

The Firm has developed competence and expertise in a relatively niche area of digital media with specific focus on Video-On-Demand platforms and content developed in relation to such platforms.

MERGERS & ACQUISITIONS:

The Firm advises clients on a broad spectrum of mergers and acquisitions, including domestic and cross-border acquisitions, divestments, business transfers, strategic investments, joint ventures and corporate reorganisations. We act for buyers, sellers, promoters, investors and strategic stakeholders across the entire transaction lifecycle, from preliminary structuring, legal and regulatory due diligence and transaction planning to negotiation and documentation, regulatory approvals, execution, closing and post-completion integration. Our experience encompasses transactions involving listed and unlisted companies, private equity and venture capital investments, acquisitions of businesses and undertakings, strategic stake acquisitions and exits, and complex corporate restructurings. The Firm also advises on mergers, reverse mergers, amalgamations, demergers and other schemes of arrangement, including court/NCLT-approved mergers and fast-track mergers under the Indian Companies Act. We work closely with clients to develop transaction structures which align commercially, navigate regulatory considerations and manage transaction risks.

PUBLIC POLICY:

The Firm leverages its domain expertise and regulatory experience to address complex legislative and policy issues across a wide range of industries. The Firm offers strategic advice and advocacy to adapt clients in representing their business interests, guiding narratives, and shaping legislation. The Firm also helps clients navigate the complexities of new legislations and government actions that may affect their business. For instance, in view of the recent spate of legislation enacted by the Central Government in the technology sector, the Firm regularly advises fintech companies, online gaming companies, social media platforms, media houses, trusts and NGOs on digital governance, internet and broadcasting laws, gaming laws, intermediary liability, data privacy policies, terms and conditions for websites and mobile applications, and other related advisory work. Having significant experience working with government ministries and organisation, the Firm also regularly makes observation and recommendations in respect of upcoming legislations.

PRIVATE EQUITY & FUND STRUCTURE:

The Firm has experience in private equity and fund structuring having advised private equity and venture capital funds on various aspects of transactions beginning with term sheet review, due diligence, investment structuring, drafting and negotiating necessary documentation and shareholder agreements. The Firm also has extensive experience in optimally structuring on-shore and off-shore funds.

PROPERTY & REAL ESTATE:

The Firm has diverse and versatile experience in real estate and property related matters. The Firm provides documentation and advisory services on property related matters including acquisition of property, structuring, investments in real estate and has been involved in matters ranging from land audits, due diligence exercises, giving opinions on title and encumbrances, to drafting conveyances, sale deeds and related ancillary documentation for flats and offices and undertaking contracts for engineers, building construction, management and development, re-development, society formation, deemed conveyance and related issues. The Firm has a successful retail and leasing practice and advises clients on a pan-India level.

REGULATORY DISPUTES:

The Firm has a robust practice on the regulatory platform which involves complex and high-stake matters before the SAT, High Courts and the Supreme Court of India. The Firm represents parties challenging regulatory action by the SEBI, the Insurance Regulatory Development Authority of India and stock exchanges. The Firm advises clients in matters pertaining to SEBI and SFIO investigation.

The team has represented regulatory and autonomous bodies such as the SEBI, NSDL, AMFI and BSE before the SAT and the Supreme Court. The team has also represented parties in various landmark matters like the Satyam scam, the IPO scam, Home Trade scam, determination of negative control & veto rights, insider trading cases, P Notes and GDR issues, etc.

SECURITIES ADVISORY:

The Firm's securities advisory practice entails advisory work on structuring of corporate transactions from the perspective of various securities laws such as listing regulations, takeover regulations, insider trading regulations or prevention of fraudulent trading in securities and various other regulations applicable to market intermediaries.

The Firm regularly assists in drafting and vetting of internal mandatory codes and rules for listed entities, market intermediaries and professional bodies including the framework of compliance under the listing regulations and insider trading regulations. The Firm also assists regularly in drafting and vetting of contracts pertaining to market intermediaries. The Firm is advising various clients in relation to the minimum public shareholding requirements and various modes of bringing down the promoter shareholding in the company.

The Firm has advised various market intermediaries such as stockbrokers, investment advisors, alternative investment funds, foreign portfolio investors on registration processes and compliance of regulatory framework applicable to them. The team has earlier undertaken fraud and compliances audit for multinational funds. The team has been involved in getting the licenses and registration for various funds, investment advisors and research analysts.

SHIPPING & MARITIME:

The firm's shipping & maritime practice is niche and caters to the legal needs of all industry stakeholders including ports and port operators, ship-building companies, cargo owners, charterers, vessel owners, salvors, agents, seafarers, vessel financing companies, etc. With a dedicated team of lawyers, we provide legal support and representation as well as advisory services in matters involving maritime accidents, shipping disputes, maritime claims, arrest of vessels, charter party disputes, enforcement of mortgage claims, ship building contracts, and agreements between ports, port operators, and allied service providers. Our shipping practice also involves due diligence for sale and purchase of vessels, drafting pleadings for all kinds maritime of proceedings, attending hearings, preparing for trials, and general advisory work. The firm is skilled in navigating both domestic and international maritime laws and regulations, ensuring that our clients receive effective legal support.

TECHNOLOGY MEDIA & TELECOMMUNICATION:

The Firm represents and advises digital media companies on regulatory issues as well as on issues pertaining to data privacy, crypto currency, cyber-crimes, NFTs, online gaming, fantasy sports, as well as interpretation of circulars and notifications issued by TRAI. The Firm has also worked closely with government bodies to help shape the regulatory framework for digital media platforms and OTT platforms in India.

TRUSTS & ESTATES:

The team has vast experience in advising clients on wills and codicils and regularly assists clients in matters pertaining to obtaining probate, letters of administrations and succession certificates, besides setting up family trusts.

MUMBAI

13th Floor, Express Towers, Ramnath Goenka Marg, Nariman Point, Mumbai - 400 021

Tel. - +91 22 4241 0000

NEW DELHI

Flat 14 (II), 2nd floor, Front Block, Sagar Apartments, 6, Tilak Marg, New Delhi - 110011.

Tel. - +91 11 4610 2548

PUNE

2nd Floor, Kundan Chambers, Thube Park, Next to Sancheti Hospital, Shivajinagar, Pune - 411 005